

Laura Caramanica, PhD, RN, CENP, FACHE, FAAN | Curriculum Vitae

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EDUCATION

1988 PhD	Nursing Administration/Educational Leadership	University of Connecticut
1981 M.Ed.	Nursing Administration	Columbia University
1977 BSN	Nursing	University of Bridgeport
1972 Diploma	Nursing	Hartford Hospital School of Nursing

LICENSURE AND CERTIFICATION

2011 – Present, Registered Nurse Compact License, State of Georgia
2018 – Present Registered Nurse, State of Alabama
1972 – Present Registered Nurse, State of Connecticut
1985 – Present Certification Nursing Administration, ANA
2009 – Present Certification in Executive Nursing Practice, AONE
2013 – Present Fellow in the American Academy of Nursing —FAAN
2010 – Present Fellow in American Academy of Health Care Executives —FACHE
Six Sigma & Lean, Yellow, Green & Sponsor Belts
Ethics Academy Certificate, WellStar Health System
Executive Finance Certificate, HFMA & AONE

PROFESSIONAL EXPERIENCE

2016 – Present	Associate Professor, Nursing	University of West Georgia, Carrollton, GA
2011 – Present	Contributing Faculty, Nursing	Walden University
2011 – 2015	Vice President, CNO	WellStar Kennestone Hospital, Marietta, GA
2007 – 2011	SVP/CNO & Exe Institute Nursing	Westchester Medical Center, Valhalla, NY
1998 – 2007	Vice President, Nursing	Hartford Hospital, Hartford, CT
1995 -1998	CMT, Women's Health & Oncology	Hartford Hospital, Hartford, CT
1994 – 1995	Quality Management Consultant	Hartford Hospital, Hartford, CT
1991 -1994	Vice President, Nursing	Lawrence & Memorial Hospital, New London, CT
1982 -1991	Vice President/Director, Nursing	Mount Sinai Hospital, Hartford, CT
1980 – 1982	Nurse Manager, Neuro ICU	Yale New Haven Hospital, New Haven, CT
1976 -1980	Critical Care Supervisor	Bridgeport Hospital, Bridgeport, CT
1975 -1976	Head Nurse, ICU	Bridgeport Hospital, Bridgeport, CT
1974 -1975	Head Nurse, PACU	Bridgeport Hospital, Bridgeport, CT
1972 -1974	Staff Nurse, ICU/CCU	Bridgeport Hospital, Bridgeport, CT

TEACHING RESPONSIBILITIES

University of West Georgia, Tanner Health System School of Nursing

2016 – Present Associate Professor | Online instruction in MSN and EdD programs
N6101 Theoretical Foundations for Nursing Practice
N6105 Leadership for Quality, Safety & Health
N6115 The Business of Health Care: Finance and Economics
N6111 Nurse Educator Role Practicum
N6116 Leading Human Resources
N6117 Health System Leadership Part 1
N6118, Health System Leadership Part 2
N6119 Health System Leaders Practicum Part 1
N6120 Health System Leaders Practicum Part 2
N9013 Nursing Education for Diversity in 21st Century

Walden University

2011 – Present Contributing Faculty, Nursing | Online instruction in Masters in the Science of Nursing
N6053 Interprofessional Organization and Systems Leadership
N6221 Managing Human Resources
N6201 Leadership in Nursing and Healthcare
N6231 Health Care and Quality Outcomes

Kennesaw State University, WellStar School of Nursing

2014 – 2016 Adjunct Faculty | Online and in classroom MSN Program

Sacred Heart University, College of Nursing

2007 – 2011 Adjunct Faculty | Online and in classroom MSN Program

University of Connecticut, School of Nursing

1985 - 2005 Adjunct Faculty | In classroom MSN Program

Southern Connecticut University, Department of Nursing

1995 – 2000 Adjunct Faculty | In classroom MSN Program

University of Hartford, College of Education, Nursing and Health Professions

1985 – 2000 Adjunct Faculty | In classroom MSN Program

Graduate and Honors Student Work

2019 Overholser, C. *Seamless Academic Progression for Associate Degree Nurses. EdD. University of West Georgia*, will graduate winter 2019; role: committee chair

- 2019 Clement, S. *Doctoral Nursing Students and Graduates Lived Experience of a Virtual Mentoring Program and Building Upon the Mentoring Experience: A Phenomenological Study*. EdD. University of West Georgia, will graduate spring 2019; role: committee member
- 2019 Yarbrough, A. *Discovering the Process of Reasonable Academic Accommodations for Pre-licensure Nursing Students with Disabilities*. University of West Georgia. EdD, will graduate spring 2019; role: committee member
- 2018 Ross, J. *Scholarly Productivity as and Outcome of Mentoring*. EdD. University of West Georgia. Graduated summer 2018; role: committee member

PUBLICATIONS

Referred Journals

3

Caramanica, L.; Bressler, T.; Betz, C.L.; Zalon, M.L.; Shelton, D.; Chlan, L.L.; Miner, S.; Arsianian-Engoren, C. (2019) A concept analysis on transitions of care for population health. *Research & Theory for Nursing Practice* (Accepted for publication in December)

Caramanica, L.; Emerson, C.; Al-Harthy, S.; Al-Awasisi, H.; & Hooks. (2019). Connecting communities: The development of an international collaborative. *Nursing Administration Quarterly*. 43(1), p 32 -39

Spiva, L., & Caramanica, L. (2017). Interdepartmental Collaboration for Evidence- Based Practice. *Nurse Leader*, 16). 409-412

Caramanica, L. & Delk, M. MD (2014). Embarking on Accountable Care: Preparing for the second curve. *Nursing Administration Quarterly*, 38(2), 133-137

Caramanica, L. (2010). Development of Nurse Managers; positioning them for new challenges. *Nurse Leader*, 8(6), 55-58

Caramanica, L. & Feldman, H. (2010). Evidence-Based Practice Post-Baccalaureate Nurse Residency: EBP in Action. *Research and Theory for Nursing Practice: An International Journal*, 24(2), 97—100.

Stetler, C. & **Caramanica, L. (2008).** Reflective Exploration of an Evidenced-Based Practice Initiative: The Values of Internal Evidence and an Expanded View of Outcomes. *Worldviews on Evidenced Based Nursing*, 187-199

Stetler, C. & **Caramanica, L. (2007).** Evaluation of an evidence-based practice initiative: outcomes, strengths, and limitations of a retrospective, conceptually-based approach. *Worldviews on Evidence-Based Nursing*, 4(4), 187-199

Caramanica L. & Small, D. (2006). Seeding Professional Nursing Practice using the Magnet Standards, *Nurse Leader*, 4(3), 56-61

Caramanica, L. & Roy, J. (2004). Leadership: The Clinical Nurse Leader: One Hospital's Experience. *Nursing Leadership Forum*, 13-27

Caramanica L. (2004). Shared Governance: Hartford Hospital's Experience. *Online Journal of Issues in Nursing*, 9(1), 5

Caramanica L., Cousino, J., & Petersen, S. (2003). Four Elements of a Successful Quality Program: Alignment, Collaboration, Evidence-Based Practice, and Excellence. *Nursing Administration Quarterly*, 27(4), 336—343

- Malchodi, C., Oncken, C., Dornelas, E., **Caramanica, L.**, Gregonis, E. & Curry, S. (2003). The effects of peer counseling on smoking cessation and reduction in an urban prenatal clinic. *Obstetrics and Gynecology*, 101(3), 504-510
- Maljanian, R.; **Caramanica, L.**; McDonald, D., Taylor, S. K., MacRae, h, & Beland, D. (2002). Evidence-based nursing practice, Part 2: Building skills through research roundtables. *The Journal of Nursing Administration*, 32(2), 8590
- Caramanica, L.**, Maljanian, R., McDonald, D., Taylor, S. K., MacRae, J., & Beland, D. (2002). Evidence-based Nursing Practice, Part 1: A Hospital and University Collaborative. *The Journal of Nursing Administration*, 32(1), 27-30
- Caramanica, L.**, Ferris, S., Little, J. (2001). Self-Directed Work Teams: Use with Caution. *Nursing Management*, 32(12), 77
- Caramanica, L.**, & Anderson, R. (2001, Guest Editor). Transdisciplinary teams: Lessons learned. *Seminars for Nurse Managers*, 9(2) 77-78.
- Caramanica, L.**, (2000, Guest Editor). Business Plans: A Strategic Tool. *Seminars for Nurse Manager*, 8(2), 64-65
- Caramanica, L.**, Maxwell, S. & Curry, S. (2000). An Outcome Based Report Card for Women's Health Services. *Seminars for Nurse Managers*, 8(2), 81-85
- Caramanica, L.**, Ficara, C., Moynihan, P. (1995). Making the transition from quality assurance to quality Improvement. *Seminars for Nurse Managers*, 3(3), 119-125
- Caramanica, L.** & Rosenbecker S. (1991). Should you use a pilot unit approach to shared governance? *Nursing Management*, 22
- Smith, M. , **Caramanica, L.** (1991). Physician reference manual assists registered nurses. *Nursing Management*, 22(6), 52
- Caramanica, L.**, & Thibodeau (1988). Neumann-Based Nursing Practice in a Hospital Setting. Betty Neuman's Systems Model: Application to Nursing Education & Practice, 2nd Edition. 441 -443
- Caramanica, L.** & Thibodeau, J. (1987). Staff Involvement in the development of a nursing philosophy and the selection of a model for nursing practice. *Nursing Management*, 18(10), 71
- Caramanica, L.** (1984). What? Another Committee? *Nursing Management*, 15(9), 12-14
- Caramanica, L.** (1984). Assessment flow sheet for spinal cord injury. *Dimensions of Critical Care Nursing*, 3(3), 147-153
- Caramanica, L.** (1981). Postoperative complications: How to help the patient when everything goes wrong: Nursing grand rounds: *Nursing 1981*, 11(3), 50-53.

Nelson- Bantley H.; Baily, K.D.; Batchler, J.; Berbard, N.; **Caramanica, L.**; & Snow, F. (2019). Grassroots to Global: The Future of Nursing Leadership. *Journal of Nursing Administration*. 49 (3) pp. 1-3

Caramanica, L & Spiva L. (2018). Exploring Nurse Manager Support of Evidence-based Practice: Clinical Nurse Perceptions. *Nurse Leader*, 48 (5) pp 272-278

Caramanica, L. & Jackson, M.J. (2018). Ethics. In J.J. Fitzpatrick, CM. Alfes, & R. Hickman. *A Guide to Mastery in Clinical Nursing: A Comprehensive Guide*, pp. 609-611. New York, NY: Springer Publishing Company. ISBN 978-0-8261-3708-5.

Rivera, R. & **Caramanica, L.** (September 2015). Interview with Cy Wakeman on Accountability. *Voice of Nursing Leadership*. 12-14

Caramanica L. (August 2015 Guest Editor). Leader to watch: Sylvain Trepanier DNP RN CENP. *Nurse Leader*. 21-23 & 35

Caramanica, L & Harman, C. (2015). Working Together: Collaborative Care Units at WellStar Regional Medical Center. *Voice of Nursing Leadership*, 1, 10-12

Caramanica, L. (2012). New roles in nursing: The future of health care and care delivery systems. *Voice of Nursing Leadership*, 1, 18-19

Caramanica, L. (2012). Focus on International Issues for Nurse Leaders. *Voice of Nursing Leadership*, 1, 19-20

Caramanica, L. (2012). Focus on the Journey from CNO to CEO. *Voice of Nursing Leadership*, 1, 18

Caramanica, L. (2012). Focus on the Future of Nursing. *Voice of Nursing Leadership*, 1, 8

Caramanica, L. (2011). Pay for performance and value based purchasing. *Encyclopedia of Nursing Leadership*, 303-304

Caramanica, L. (2011, Guest Editor) Leader to Watch: Ann Scott Blouin, *Nurse Leader*. ()

Thompson, P.; **Caramanica, L.**; Cohen, E.; Reid Ponte, P.; & Sherman, R. (2010). Policy and politics in the contemporary work environment. *Policy and Politics in Nursing and Health Care*, 358-365

Caramanica, L. & Thompson, P. (2010). AONE Survey: gauging hospitals' use of preferential hiring policies for BSN-prepared nurses. *Voice of Nursing Leadership*, 1 -17

Caramanica L. & Roy, J. (2006). Evidence Based Practice: Creating the Environment for Practice Excellence. *Nurse Leader*, 4(6), 38-41

Thompson, P.; **Caramanica L.** (2006). Policy and the Work Environment. *Policy and Politics in Nursing and Health Care*, 449-460

Caramanica, L. (2004, Guest Editor). Leader to Watch: Terrie Sterling. *Nurse Leader*, 2(5), 16-19.

Aronson, B., **Caramanica, L.** (2000). Capital area alliance for nursing research and research utilization. *Connecticut Nursing News*, 73(3), 24

Caramanica, L., Moynihan, P. (1998). Nursing outcome report FY '97. *Connecticut Nursing News*, 71(4), 6

Caramanica, L., Moynihan, M. (1990). Conceptual-based practice: The nurse executive role. *Aspen's Advisory for Nurse Executives*, 5(11), 3-5.

Caramanica, L. (1987). Managing for productivity in nursing. *Dimensions of Critical Care Nursing*, 6(6), 378 (Abstract Review)

Caramanica, L. (1984). Potential role of nurses in assessing house officer performance in the critical care environment. *Dimensions of Critical Care Nursing*, 3(6), 377 (Abstract Review)

Caramanica, L. (1984). The risk of infection related to radial versus femoral sites for arterial catheterization. *Dimensions of Critical Care Nursing*, 3(5), 320 (Abstract Review)

Caramanica, L. (1984). Discharge decision-making in a medical ICU: Characteristics of unexpected readmissions. *Dimensions of Critical Care Nursing*, 3(2), 126 (Abstract Review)

Caramanica, L. (1984). Effect of pneumatic trousers on pulmonary function. *Dimensions of Critical Care Nursing*, 3(2), 127 (Abstract Review)

GRANTS AND FUNDING/RESEARCH PROJECTS

Hooks, D., Emerson, C., & **Caramanica, L.** Publication in Progress, *International Journal of Nursing*. (2015-2017). Connecting Communities: The development of an international collaboration on nursing staffing metrics and patient outcomes. Funded (\$12,000) by Strategic International Grant Funding Kennesaw State University

Eaton-Spiva, L & **Caramanica L.** (2015-2016). Effectiveness of an Evidence-Based Practice (EBP) Fellowship on Clinical Nurses' Perception of Nursing Leadership and Organizational Support related to EBP. Funded (\$2,000) by ASNL (formerly, CGEAN).

Stetler, C. & **Caramanica, L.** (2007). What Impact/Outcome has the Connecticut Alliance for Nursing Research had on nursing image and practice over time? Funded (\$4,000) by Hartford Hospital Research Department

Caramanica, L. and Horowitz, S. (2010). To What Extent if Any is the Public's Understanding of Nursing Affected When the Nurse Practices Out Loud. Study completed. Hypotheses supported. Presented in nursing grand rounds. Funded (\$4,000) by Hartford Hospital Research Department

Caramanica, L. (2003-2004). Site Coordinator for Outcomes Research in Nursing Administration. Investigate relationship between the adequacy of nursing staffing, professional nursing practice, organizational and patient outcomes. (Funded; Principle Investigator, Dr. Barbara Mark)

Malchodi, C., Oncken, C., Dornelas, E., **Caramanica, L.**, Gregonis, E. & Curry, S. (2003). The Effects of Peer Counseling on Smoking Cessation and Reduction in an Urban Prenatal Clinic. Funded; Principal Investigator, Dr. Oncken)

Caramanica, L. (1999). Nurse Staffing and Nurse Sensitive Outcome Indicators at Hartford Hospital. Pilot Study. Unfunded

Caramanica, L. (1992-1994). Connecticut Differentiated Practice Project. Funded (\$600) by CHA CNO Council Funds

Caramanica, L. (1992-1997). Relational Communications: Nurse Manager/Staff Nurse Dyads. Unfunded

Caramanica, L. (1988). *How Nurse Managers Contribute to Registered Nurses' Perception of the Workplace Reality.* (1988). Unfunded

Caramanica, L. (1985). Occlusive Dressings: Standard Dressing verses Tegaderm. Unfunded

PRESENTATIONS

Teaching

Caramanica, L.; Carlisle, J.; Santiago, E. & Richter, S. (accepted for USG Conference 4/2019). Enhancing active learning in online education. poster

Caramanica, L. & Spiva, L. November 8, 2018) Effectiveness of an Evidence-Based Practice Fellowship on Clinical Nurses' Perception of Nursing Leadership and Organizational Support to EBP. Annual Council of Graduate Education in Nursing Administration, Atlanta Georgia

Caramanica, L. (October 25, 2018) Building Team Resilience during Change. Annual Meeting and Conference for Georgia Association of Nurse Leaders, Savannah, Georgia

Caramanica, L. (July 23, 2018) Nurse Leader Perceptions of Appropriate Nurse Staffing: An Omani Perspective - oral presentation at the 29th Sigma Theta Tau International Nursing Research Congress, Melbourne, Australia (presented by Dr. Hooks)

Brown, C., Carlisle, J., Richter, S. & **Caramanica, L.** (June 2017) Student Engagement in an Asynchronous, Online Master of

Science in Nursing Theory Course. ANCC Conference, San Diego, CA. — poster (presented by Dr. Brown)

Caramanica, L. (February 20, 2017). IOM Report —5 Years Later. Sigma Theta Tau Pi Nu Chapter, University of West Georgia, Carrollton, Georgia

Caramanica, L. ; Hooks, D. & Emerson, C. (February 7 & 8, 2016). Using Your Leadership Style and Skills; Leading Transformation; Leading Nursing Magnet Designation. Leadership and Advance Practice Workshop, Muscat, Oman

Caramanica, L. (October 26, 2015) Jonas Scholars Leadership Conference.. Nursing Leadership Panel. American Association of Colleges of Nursing, Washington D.C. — oral presentation for AONE

Caramanica, L. (April 25, 2015) Advancing Nursing Practice to Improve Health Care Delivery. AONE Annual Meeting. Phoenix,

Arizona — poster presentation

Caramanica, L. (January 24, 2015). Sustaining the CNL initiative: Shifting the focus from pioneering innovation to evidence-driven integration into healthcare delivery — WellStar Health System & University of Western Georgia's Experience. CNL Summit, American Association of Colleges of Nursing, Orlando, Florida

Caramanica, L. (May 2, 2014). Enhancing the Patient Experience. KSU Nursing Faculty Meeting, Kennesaw State University, Kennesaw, Georgia

Caramanica, L. (November 21, 2013). Communications Across Borders: An international perspective. Kennesaw State University, School of Communication and Social Science, Kennesaw, Georgia

Caramanica, L. (October 2013). AONE Leadership Competencies and Skills. Kennesaw State University, School of Nursing, Kennesaw, Georgia

Caramanica, L. (May 2006). As You Begin Your Career in Nursing. Key Note Speaker Bridgeport Hospital School of Nursing Graduation, Fairfield, Connecticut

Caramanica, L. (June 2005). Hartford Hospital Nursing Past & Present. Annual Hartford Hospital School of Nursing Alumnae Association Banquet, Hartford, Connecticut

Caramanica, L. (2003). The Effects of a Peer Counseling Program on Smoking Cessation Rates in an Urban Prenatal Clinic. Sponsored by Sigma Theta Tau International, Storrs, Connecticut

Caramanica, L. (1998). Nursing Outcome Report: Nursing Impact on Patient Care. Sponsored by Saint Anselm's College, Manchester, New Hampshire

Caramanica, L. (1997). Partnering in Research Utilization: Research as a Component of Professional Practice for the Improvement of Health Care Outcomes. Keynote Speaker, Sponsored by Hartford Hospital, Hartford, Connecticut

Caramanica, L. (1989). Future for Nursing. Keynote Speaker, Central Connecticut State University, School of Nursing Graduation, Connecticut

Practice Service

Caramanica, L. (November 5, 2015). Oral Presentation for AONE. National Student Nurses Council of State Associations, Atlanta Georgia

Caramanica, L. (October 26, 2015). Oral Presentation for AONE. Jonas Scholars Leadership Conference. Nursing Leadership Panel. American Association of Colleges of Nursing, Washington D.C.

Caramanica, L. (April 25, 2015). Advancing Nursing Practice to Improve Health Care Delivery. Poster Presentation, AONE Annual Meeting, Phoenix, Arizona

Caramanica, L. (2015) Student Nurses Council of State Association. Every Nurse is a Leader, Atlanta Georgia (November 5, 2015) oral presentation for AONE

Caramanica, L. (March 2014). Accountable Care Unit: Innovative Patient Focused Care Delivery Model. AONE Annual Meeting, Orlando, Florida

Caramanica, L. (February 2014). Implementation of an Interdisciplinary Team Mobility Protocol. Annual National Database Nursing Quality Indicators (NDNQI)

Caramanica, L. (April 10-12, 2013). Implementation of a Nurse Driven Mobility Protocol. Poster Presentation, Annual NICHE Conference, Philadelphia, Pennsylvania

- Caramanica, L.** (November 30, 2012). Accountable Care Organization; One System's Experience and Nursing's Role. AONE Chapter Leader Meeting, Atlanta, Georgia
- Caramanica, L.** (September 22, 2012). Vietnam and Cambodia: Countries and Health Care Systems in Reformation. Georgia Hospital Association, Atlanta, Georgia
- Caramanica, L.** (March 12, 2012). Implementation of a Risk Specific Fall Prevention Bundle to Reduce Falls in Hospitals. Interdisciplinary Nursing Quality Research Initiative (INQRI) webinar
- Caramanica, L.** (November 29, 2011). Caring at its Best: The Art & Science of Nursing Roundtable Discussion. Memorial Sloan-Kettering Cancer Center, New York, New York
- Caramanica, L.** (October 27, 2011). Your Nursing Leadership Starts Here & Now: Transitioning from nursing student to nursing professional. Presentation to National Student Nurses' Association, Bi-Annual Meeting, Memphis, Tennessee
- Caramanica, L.** (October 27, 2011). Mentorship: What Makes or Breaks this Important Relationship. Presentation to National Student Nurses' Association, Bi-Annual Meeting, Memphis, Tennessee
- Caramanica, L.** (April 10-11, 2010). Use of Appreciative Inquiry: Implementing a Leadership Development Program. Poster Presentation, AONE Annual Meeting, Indianapolis, Indiana
- Caramanica, L.** (March 19, 2010). Developing Future Leaders. Coalition for Nurse Leaders in South Florida, Hollywood, Florida
- Caramanica, L. & Goode, C.** (April 10-11, 2010). Daisy Award, Nurse Recognition (in collaboration with Daisy Foundation) Poster Presentation, AONE Annual Meeting, Indianapolis, Indiana
- Caramanica, L.** (April 17, 2009). A Strategy for Building a Collaborative Work Environment among Nurses and Support Service Teams. AONE Annual Meeting, San Antonio, Texas
- Caramanica, L.** (October 21, 2008). AONE Nurse Manager Inventors. NY AONE Annual Meeting, White Plains, NY
- Caramanica, L.** (September 29, 2008). Shared Governance: 5 Non-Negotiable Principles. Fairview Hospital Annual Retreat, Berkshire, Massachusetts
- Caramanica, L.** (March 25, 2008). The Role of the Nurse Manager. Connecticut Hospital Association, Wallingford, Connecticut
- Caramanica, L.** (March 12-13, 2008). Future Hospital Work Environment: A Roadmap to Collaborative Relationships between Nurses and Support Services. ACHE Annual Meeting, Chicago, Illinois
- Caramanica, L.** (September 28, 2006). AONE Guiding Principles for Future Patient Care Delivery. The Patient's First Experience, Boston, Massachusetts
- 11
- Caramanica, L.** (October 16, 2006). AONE Nurse Executive Competencies: Financial Constraints and Quality Care Delivery. Boston College Colloquia Series, Boston, Massachusetts
- Caramanica, L.** (October 19, 2006). AONE Principles & Elements of A Healthful Practice/Work Environment. Region I AONE Chapters Meeting, Maine

- Caramanica, L.** (October 29, 2006). Partnerships Toward Progress: Creating the Nurse of the Future. 33rd Annual Meeting of the National Nurse Educator Group (PNEG), Burlington, Vermont
- Caramanica, L.** (October 30, 2006). AONE Principles & Elements of A Healthful Practice/Work Environment. Connecticut Hospital Association
- Caramanica, L.** and Roy, J. (2006). Describe the Role of the Clinical Nurse Leader at Hartford Hospital. Teleconference for AACN. Unfunded.
- Caramanica, L.** (December 8, 2006). Presentation on AONE's Elder Friendly Guidelines for Nurse Executive to Support NICHE Standard. Annual CT Geriatric Nurse Conference
- Caramanica, L.** (October 3, 2006). Practicing Out Loud. Poster Presentation, Annual Connecticut Nursing Research Alliance Research Conference
- Caramanica, L.** (May 2006). Clinical Nurse Leader — One Hospital's Experience. AACN CNI- Learning Network Teleconference
- Caramanica, L.** (May 2006). The Evolving Role of the Nurse Manager. Connecticut Hospital Association Conference Group of Human Resource Executives, Wallingford, Connecticut
- Caramanica, L.** (April 2006). Nursing as a Profession. Key Note Speaker Connecticut Student Nurses Association Annual Convention, Enfield, Connecticut
- Caramanica, L.** (February 2006). Hartford Hospital's Magnet Journey. Sibley Hospital's Nursing Retreat, Washington, DC
- Caramanica, L.** (May 2005). Strategic Planning: A Critical Journey for a Nurse Leader. VHA Leadership Conference, Atlanta, Georgia
- Caramanica, L.** (April 2005). Translating Clinical Research into Practice. AONE Annual Conference, Chicago, Illinois
- Caramanica, L.** (October 2005). AONE's Strategic Plan. Region I Networking Dinner in Maine
- Caramanica, L.** (October 2004). Clinical Nurse Leader, A New Role: Hartford Hospital's Experience. Connecticut Nurses Association Annual Convention, Farmington, Connecticut
- Caramanica, L.** (September 2004). Chief Nursing Officer: What to Expect, How to be Prepared.
- Caramanica, L.** (July 2004). Nursing Grand Rounds: Shared Governance. Memorial Hospital, Department of Nursing, Savannah, Georgia
- Caramanica, L.** (May 2004) Magnet Recognition: Hartford Hospital's Experience Employee Retention Best Practice Program. Connecticut Hospital Association, Wallingford, Connecticut
- Caramanica, L.** (June 2004). Capital Area Alliance for Nursing Research and Research Utilization Connecticut's (Nursing) Workgroup on Research. Connecticut Hospital Association, Wallingford, Connecticut
- Caramanica, L.** (April 2003). Scenario Planning for the Future Work of Nursing. Sponsored by VI-IA Regional Conference, Boston, Massachusetts
- Caramanica, L.** (2003). Development of the Nurse Clinical Leader Role. Sponsored by American Organization of Nurse Executive, New Orleans, Louisiana
- Caramanica, L.** (2002). Evaluation of a Re-designed Nurse Manager Role. Sponsored by American Organization of Nurse Executives, Orlando, Florida

- Caramanica, L.** (2001). Capital Area Alliance for Nursing Research and Research Utilization. Sponsored by American Organization of Nurse Executives, Long Beach, California 1
- Caramanica, L.** (2000). Improving Effectiveness of Patient Teaching — The Cardiac Patient's Perception. Sponsored by Hartford Hospital, Hartford, Connecticut
- Caramanica, L.** (1999). Clinical Leaders: Passing it On. Sponsored by Nursing Administration Congress, Washington D.C.
- Caramanica, L.** (1999). Nursing Outcome Report: Hartford Hospital's Experience. Sponsored by Connecticut Nurses Association, Stamford, Connecticut
- Caramanica, L.** (1998). An Outcome Based Report Card for Women's' Health Services: Use of Malcolm-Baldrige Quality Criteria. Sponsored by National Association for Professionals in Women's Health Services, Denver, Colorado
- Caramanica, L.** (1997). Evaluation of Medication Use System. Sponsored by Institute for Health Care Improvement, Orlando, Florida
- Caramanica, L.** (1996). Developing and Implementing Improvements for Complex Systems. Sponsored by Connecticut Nurses Association, Cromwell, Connecticut
- Caramanica, L.** (1996). Quality Roundtable: Hartford Hospital. Sponsored by Connecticut Quality Council, Hartford, Connecticut
- Caramanica, L.** (1995). Transitioning from Quality Assurance to Quality Improvement. Sponsored by the Connecticut Nurses Association, Cromwell, Connecticut
- Caramanica, L.** (1995). Quality Improvement: Hartford Hospital. Sponsored by American Organization of Nurse Executives, Seattle, Washington
- Caramanica, L.** (1995). Economic Change: Evolving Opportunities for Nursing. Sponsored by Connecticut Nurses Association, West Hartford, Connecticut
- Caramanica, L.** (1991). Shared Governance: A Key to Retention. Western Regional Nursing Administration Conference Sponsored by Nursing Administration Association of British Columbia, Vancouver
- Caramanica, L.** (1991). Role of Nursing Management in a Shared Governance Setting. Sponsored by Nurse Management Council, Hunterdon Medical Center, Flemington, New Jersey
- Caramanica, L.** (1991). Work Place Initiatives: Staff Nurse Involvement. Sponsored by Connecticut Nurses Association, Stamford, Connecticut
- Caramanica, L.** (1989). Implementation of a Theory-based Practice Model. Sponsored by American Organization Nurse Executives, Baltimore, Maryland
- Caramanica, L.** (1989). Shared Governance — Mount Sinai Hospital's Experience. Third Invitational Conference: Nursing Shortage, Current Initiatives, Future Directions. Meriden, Connecticut
- Caramanica, L.** (1988). Introduction to Shared Governance: Conceptual Frameworks. Sponsored by National Conference on Shared Governance, Atlanta, Georgia
- Caramanica, L.** (1988). Staff Involvement in Developing a Nursing Philosophy and the Selection of a Model for Practice. Sponsored by New England Hospital Assembly Annual Meeting, Boston, Massachusetts

Caramanica, L. (1987). Staff Involvement in Developing a Nursing Philosophy. Sponsored by American Organization of Nurse Executives, Anaheim, California

HONORS AND AWARDS

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2017- Daisy Award Nominee, University of West Georgia
2013 – Fellow in the American Academy of Nursing
2010 – Fellow in the American College of Healthcare Professionals
2010 - Administrator of the Year, Westchester Medical Center, Department of Medicine
2006 - Diamond Jubilee Doris Armstrong Award for Outstanding Contributions to Nursing Administration, Connecticut Nurses Association
2000 - Sigma Theta Tau International MU Chapter, "Excellence in Nursing Administration"
1994 - Recognition for Outstanding Service to Connecticut Nurses Association
1972 - Honorable Recognition, Nursing Graduation, Hartford Hospital

PROFESSIONAL

2012 – present Georgia Nursing Leadership Council, Co-Chair Nursing on Boards Subcommittee
2012 – present American Academy of Nursing, Fellow
2011 – present Georgia Hospital Association & Georgia Organization of Nurse Leaders, North Central District
1995 – present American College of Health Care Executives, Fellow in 2010
1980 – present American Nurses Association, Georgia Nurses Association
2011 – present Association for Science on Nursing Leadership (formerly CGEAN) Science of Nursing Leadership (ANL)
2007 -2010 National Advisory Committee, Nursing Quality Research Initiative (INQRI)

1985 – present American Organization of Nursing, Board Member— 3 Terms (2007 - 2013), Past President — 2012, Served on Nominating Committee, Strategic Planning Committee, Publication Committee

1981 – present Sigma Theta Tau & Sigma International – Nursing

INSTITUTIONAL SERVICE

University of West Georgia

2016 – Present Budget Committee
2017 – Present Provost Advisory Committee

2017 -18 Food Security Ad Hoc Task Force

2018 -19 Dean's Review Committee

Tanner Health System School of Nursing

- 2016 – present Graduate Program Committee
- 2017 – present Dissertation Committee
- 2017 – present Dean’s Advisory Committee
- 2016 – present Chair, Interprofessional Education Task Force
- 2019 – present Sigma, Honor Society of Nursing, Pi Nu Chapter | Governance Committee

PROFESSIONAL AND COMMUNITY SERVICE

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- 2018 Make a Wish Foundation Fund Raiser
 - 2018 Make Atlanta Beautiful | Tree Plantings
 - 2017 – present MedShare & FoodShare Volunteer
 - 2017 – present Partner, Special Olympics
 - 2017 Gobble Jog | Must Ministry
 - 2016 – present Georgia Nursing Leader Coalition Board/Co-Chair Nurses on Boards Subcommittee
 - 2015 Atlanta Hunger Walk/Run
 - 2015 North Georgia Inaugural Heart Walk & Run
 - 2011 – 2015 Marietta Kiwanis Club
 - 2012 – present Academy of Nursing| Expert Panel on Excellence in Health Care Delivery
 - 2012 AONE People to People Tour, Vietnam and Cambodia
 - 2014 AONE People to People Tour, Costa Rica
 - 2007-2013 AONE National Board, President 2012
 - 2000 -2007 Connecticut Nurse Association Board, Treasurer and Secretary

PROFESSIONAL GROWTH AND DEVELOPMENT

Complete list of Professional CE list available upon request

2019

Caring Science Mindfulness Practice (Watson Caritas —4-week online course)

1-2/2019

2018

Quality Revise Rubric	11/2018
ASNL Annual Conference, Georgia	11/8-10/18
Using the Baldrige Health Care Criteria, ACHE Conference	10/18/2018
Annual Georgia Organization Nurse Leaders Conference, Savannah, Georgia	10/25-28/18
Making a Difference: Ethical Leadership for Today's HealthCare	7/19/18
Using Grounded Theory, Indiana University Nursing	5/31&6/1/18
Student-Led Programs: Opportunities for IPE, AACN	4/2018
American Organization of Nurse Leaders Annual Meeting, Boston, MA	4/12-15/18
Design Thinking in Education, UWG	1/31/18

2017

UWG Super Skills for Accessibility	11/15/17
Building Skills for Test Writing and Test Analysis University of Alabama	10/27/17
American Academy of Nursing Association Meeting and Conference	10/5-7/2017
Supporting Student Writers without Losing Your Cool, Walden University	9/20/17
Assessing Behavioral and Health Literacy Needs of a Population, Walden University	8/22/17
Implementing IPE: Highlights of Best Practice AACN	6/16/17
Mindfulness Training — 8-week Course — Georgia	6-8/17
The American Nurse, Walden University	5/9/17
Certification Nurse Educator Prep Course, ANCC	4/19/17
How Can I Get Useful Feedback to Improve My Online Teaching, UWG	4/10/17
CED Introduction into Collaborative Care, Creighton University	4/07/17
AONE Annual Meeting and Conference	3/29-41/17
Entrepreneurship in Health Care, ACHE	2/2017
How Can I Keep Students Engaged in Online Learning	2/18/17
Masters Education Conference, American Association of Colleges of Nursing	2/23-25/17

2016

Leadership in the Healthcare System Vortex, ASNL	11/2016
Super Skills Series, Robin O'Callaghan - UWG	11/9/16
Webcast: "How to Effectively Teach Ethics to Nursing Students", ANA Faculty Webinars	10/26/16

Nursing Research Alliance Conference, Hartford Healthcare

10/17/16

Quality Matters I, II, & III 9-10/2018

Three Fronts of the Healthcare Technology Revolution 4/14/16

AONE Annual Meeting and Conference 3/30-4/2/16

Population Health Management: Palliative Care to Achieve Triple Aim, Eventbrite Events 1/27/16

AONE Webinar on Competencies of Nurse Leaders to Achieve Triple Aim 1/20/16

2015

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Georgia Association Healthcare Executives 6-hour Program
12/7/15

Jonas Scholarship Leadership Conference
10/15-17/15

Academy of Nursing Conference 10/15-17/15

Quest for Excellence , GAHE 9/23/15

AONE Annual Meeting & Conference 4/15-18/15

The Impact of the ACA: How Readmission Penalties Affect Health Care GAHE 3/24/15

AACN Clinical Nurse Leader Summit 1/22/15

2014

Journey to Excellence, GAHE 12/8/14

American Academy of Nursing Conference 10/16-18/14

Learning to Thrive in the New Health Care Environment GHA 9/10/14

The 4 Disciplines of Execution – Steven Covey Workshop 9/22/14

Modern Health Care Women in Health Care Leadership Conference 8/14/14

Fundamental of Management Certificate Program 4/8 – 11/14

Health Care Ethics Consortium 3/20-21/14

AONE Annual Meeting & Conference 3/12-15/14

Nursing Executive Center Conference 2/27-28/14

Executive Level Health Care Finance AONE & HFMA 2/6-7/14

Sustaining Financially Vibrant Healthcare Organizations GAHE 1/23/14

2013

RWJ The Indiana University Nursing Leadership Partnership 10/30/13

American Academy of Nursing Meeting and Conference 10/17-19/13

Future of Health Care Workforce , HSHRA 6/2013

Foundations of Management Conference 5/31/13

Annual Ethics Forum 4/17/13

AONE Annual Conference 3/2013

NICHE Annual Conference 2/2013

Laura Caramanica Curriculum Vitae

2012

HPI_Safety Summit 10/9/12
20th Annual AHA Leadership Summit 7/20/12
AONE Annual Meeting and Conference 3/2012

2011

Current Perspectives on Nursing Research – Memorial Sloan Kettering 11/30/11
National Student Nurses Association Meeting 10/27/11
Annual Meeting American College of Health Care Executives 3/2011
AONE Annual Meeting and Conference 4/13-16/11