

## Pay Groups / Benefit Eligible Chart

In ADP, the "Pay Group" code drives everything, including the account code in PeopleSoft, the frequency of the pay check, what the university pays in fringe costs, and the benefits employees receive.

Payroll determines which "Pay Group" applies to which employee based on Federal labor laws and USG and UWG policy.

Please see 'Fringe Rates' under 'Budget Management Tools' on the Budget Services website for actual fringe rates.

Pay Group	Employee Type	Account	Benefits/Fringe						Pay Frequency
			Social Security	Medicare	Retirement	Health Ins	Life Ins	GA**	
			551100	551200	552000	553000	553000	DefCon	
54A	Administrative - Salaried 12 Month	521000	X	X	X	X	X		Monthly
54X	Administrative - Salaried 9/10 Month	521000	X	X	X	X	X		Monthly
54C	Temp Part Time non-benefited biweekly or Perm Part Time non-benefited biweekly	525000		X				X	Bi Wkly
54L	Temp Part Time non-benefited monthly or Perm Part Time non-benefited monthly **Exception** must have prior HR approval	525000		X				X	Monthly
54F	Faculty - 10 Month	511000	X	X	X	X	X		Monthly
54Y	Faculty - 12 Month, VPs, President, Deans, Assoc/Assist Deans	511000	X	X	X	X	X		Monthly
54P	Temp Part Time non-benefited monthly or Perm Part Time non-benefited monthly	512000		X				X	Monthly
54G	Graduate Assistants	523000							Monthly
54J	Staff - 9/10 Month Non-exempt	522000	X	X	X	X	X		Bi Wkly
54H	Staff - 12 Month Non-exempt	522000	X	X	X	X	X		Bi Wkly
54T	Student Assistants - Biweekly	524000							Bi Wkly
54T	Student Assistants - Monthly - Resident Assistants, SGA Officers, and West Georgian	524000							Monthly
54W	Federal Work Study	723000							Bi Wkly

NOTE: If the employee is contributing to a state-sponsored retirement program at another institution and is working PT at UWG, your department will be accessed retirement on their earnings at UWG.

\*\* Georgia Defined Contribution - In lieu of Social Security; Employee cost only.